



I am pleased to announce that Jeff Duncan has accepted the position of Director of Operations for American Pipe and Supply. Jeff will begin work with us today. Jeff will be working with all branches to improve quality, customer service, productivity, and cost efficiencies. Jeff will report to me.

Jeff has over 20 years of experience in managing transportation and warehouse distribution operations with Staples, Thermo Fisher Scientific, and most recently Catalent Pharmaceuticals, where he served as Clinical Supply Services Distribution Manager. Jeff has demonstrated success in the areas of order accuracy improvement, transportation savings, fill rate improvement, and productivity increases. Jeff graduated with honors from Kennesaw State University with a Bachelor of Business Administration, Management degree.

Jeff and his wife, Amy, and their three children, Garrett, Olivia and Charlotte, will be relocating to Birmingham from the Kansas City area.

Please join me in welcoming Jeff to American Pipe and wishing him the best in his new position.

Regards,

John Howe

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